



Care For Children

2016 ANNUAL REPORT

A YEAR OF TRANSITION

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WE'RE A CHARITY WORKING
IN ASIA WITH A VISION TO SEE A
MILLION CHILDREN
MOVED FROM INSTITUTIONS INTO
LOCAL, LOVING FAMILIES.

WE'VE SEEN OVER A GENERATION OF CHILDREN PLACED
INTO FAMILIES AND EVERY DAY WE GET CLOSER TO OUR
VISION FOR A MILLION.

JOIN US.

FROM OUR FOUNDERS



Robert and Elizabeth Glover on a project visit to Luquan, Yunnan Province.

Momentum has really been building at Care for Children over the past year. We are now at an exciting juncture in our goal of reaching one million children, with our work in China and Thailand entering new phases and projects in South East Asia emerging.

In China, as part of the 'preparation for independence' stage, we are developing five key project sites as regional training hubs and models of best practice. This is absolutely vital as it will build in sustainability as Care for Children seeks to make a gradual withdrawal from the project.

In April, Elizabeth and I attended a very successful National Childcare Conference in Beijing. With over 180 people attending, including VIP guests and government delegations from Thailand, Malaysia and Vietnam, the theme of this year's conference was 'permanence', with a specific focus on cultivating a sense of stability, belonging and well-being for children in family-based care.

Many congratulations should go to the Thai team. They have experienced an explosion of activity this year, rolling out the national foster care project, with the goal of reaching all 20 government-run child welfare homes across the country.

It was with profound sadness that Elizabeth and I received the news of the death of Thailand's King Bhumibol Adulyadej who died peacefully at the age of 88 in the presence of his family, ending his reign of 70 years. I remember travelling with HRH Prince Michael to attend an audience with the King at his residence in Hua Hin. Soon after, Care for Children was invited to work in partnership with the Thai government. The nation mourns its king, whose passing is a great loss.

During the year there has been substantial activity in Vietnam, conducting important research and building key relationships, with a view to establishing a new project that will see a team relocate to Hanoi in 2017. In Cambodia, we have agreed to act as a consultant to USAID and the Global Alliance for Children as they support the government in transitioning to family-based care, and in Malaysia we conducted an extremely successful conference in November, introducing our model to the government for the first time.

I want to thank all who have made an investment with Care for Children and ultimately the children we serve. It really does make a difference! As one young man in his new family said, "Even if you give me a million baht I would not go back to the institution!"

Robert and Elizabeth

Robert and Elizabeth Glover
Founders of Care for Children

OUR MISSION

We partner with governments in Asia to help create a positive alternative to institutional care through local family-based care for disadvantaged children.

OUR VISION

Care for Children's vision is to see a million children moved from institutional care into families.

THE PROBLEM

There is an urgent but almost unknown tragedy in the world today:

AN ESTIMATED
8 MILLION
CHILDREN ARE
GROWING UP IN
INSTITUTIONAL
CARE AROUND
THE WORLD
WITHOUT FAMILIES

UNICEF, 2006

This is despite the fact that over the last 50 years child development specialists have concluded that “residential institutions consistently fail to meet children’s developmental needs.”

(Families Not Orphanages, 2010)



THE SOLUTION

Why are so many children still growing up in orphanages?

Many countries lack the skills and resources necessary to make the transition from institutional care to family-based care.

THIS IS WHERE CARE FOR CHILDREN COMES IN

Care for Children partners with governments in Asia who want to make this transition, but lack the tools needed to see it through sustainably.

Our team of social work experts re-train state-run orphanage staff in family-based care and social work, empowering them to recruit, assess and train suitable foster families. We also train them to place, support and monitor children as they move from the orphanage into these loving families for the long-term.



OUR STRATEGY

STRATEGIC GOVERNMENT PARTNERSHIPS

We work at the invitation of national government, under a signed agreement and alongside a local government partner to ensure that governments are always on-board and involved throughout.

PRACTICAL SOLUTIONS

Our team of child development and social care experts provide:

- Local, regional and national training in family placement.
- Onsite training to guide child care staff through their first family placements.
- On-going support to orphanages as their family placement programmes evolve and develop.

TAILORED TRAINING

We deliver country-specific training based on international best practice in family-based care. We empower a new generation of social workers to place children into families.

FINANCIAL STABILITY

We commit funding to offset the financial risk experienced by orphanages when they transition from institutional to family-based care.

WHAT WE DO

STAGE 1

PILOT



We typically partner with one or two institutions (orphanages) during this initial pilot project stage, introducing them to the concept of family placement. During this time, we also write and test training materials. This stage is closely monitored and is slow in growth as sensitive cultural issues are explored and understood.

STAGE 2

NATIONAL ROLL-OUT



Once the pilot process is complete and the 'National Foster Care Project' is agreed, we are able to scale up rapidly. The Care for Children team provides the core training programme to care institutions throughout the country, often expanding from one to 20 project sites within a year, depending on the size of the country.

STAGE 3

PREPARATION FOR INDEPENDENCE



During this advanced stage, we provide key project sites with advanced training enabling them to become best practice examples and training hubs for their respective regions. By the end of this stage, they will have the capacity to train and support other care institutions in best practice family placement, gradually reducing reliance upon Care for Children.

STAGE 4

EXIT



This final stage sees us adopting a more advisory role, with the government taking ownership of the project. This allows us to concentrate our resources on new projects while ensuring that established projects continue sustainably.

SOLUTION

A nation's child welfare system is transformed as vulnerable children are placed into local, loving families.

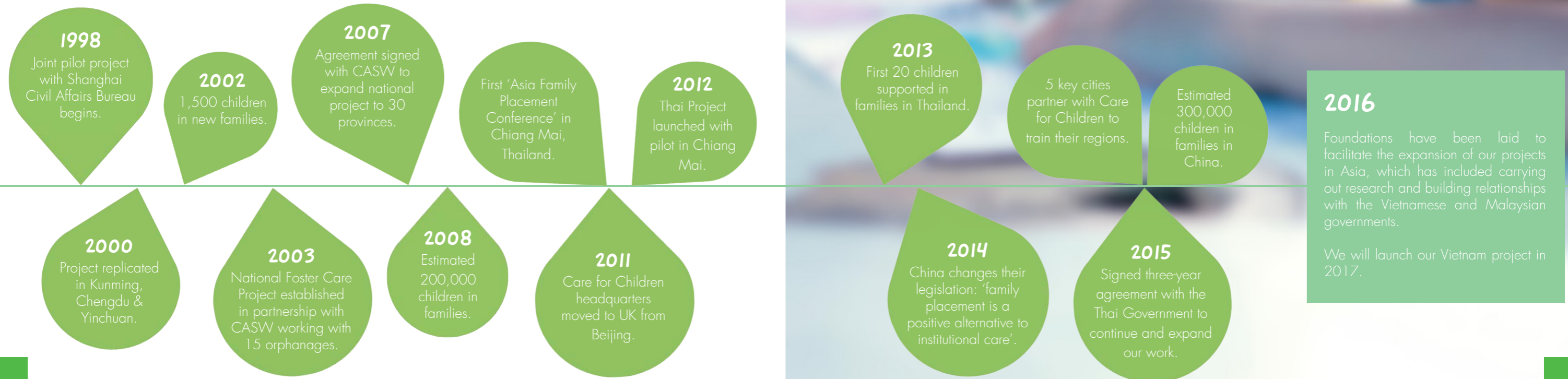
OUR TRACK RECORD

Care for Children was founded as a government backed pilot project in Shanghai in 1998. Funded by the UK's Department of International Development, our founder Robert Glover received an expert licence to work for the Shanghai Civil Affairs Bureau.

Robert was first invited to introduce family placement at the Shanghai Children's Welfare Institution. After the great success of the pilot, the Beijing government asked Robert

to move to Beijing in 2003 to act as an advisor to China's Ministry of Civil Affairs and to roll out foster care across China, in partnership with the China Association of Social Workers (CASW).

Robert received the White Magnolia Award from the Mayor of Shanghai for outstanding services to the city in 2002, and an OBE from Queen Elizabeth II in 2005 for his work in China.



MAKING A DIFFERENCE SINCE 1998

OUR PROJECTS 2016

CHINA

It has been 18 years since Care for Children started family foster care projects in China at the invitation of the Chinese government. Our team pioneered many of the Chinese terms for family placement concepts, and family-based care is now a nationally recognised practice.

There is a high demand for our training in many locations. We have therefore grown a knowledgeable, professional team and developed systematic training to respond to this need. Shandong and Xinjiang provinces are the key locations in which we deliver our training to bring about a national shift away from institutional care towards family-based care. Our comprehensive training covers all essential aspects of child development and foster care. Consequently, 291 people, across 33 orphanages in 27 provinces, have been trained in 2016, including 38 and 46 people in Shandong and Xinjiang respectively. During 2016, 5,540 children were placed into families as a result of Care for Children's training. Care for Children has helped more than 300,000 abandoned and orphaned children move into families in China since the charity was started in 1998.



SPOTLIGHT PROJECT

We held our 'National Family First Conference' in Beijing during April 2016. This conference was supported by the government-run China Association of Social Workers, and the purpose was to communicate Care for Children's core business model of transitioning institutions to community resource centres, and the importance of long-term placements for children.

During this three-day conference, almost 200 guests including government officials and care staff joined to discuss family foster care topics. The topics raised and discussed during this conference have continued to shape the direction of family-based care for China and it was a great opportunity for other countries to join the conversation. We were delighted to host delegations from both Malaysia and Vietnam.

GOVERNMENT RELATIONSHIP

We work closely with the Chinese government, partnering with 20-30 orphanages every three years. The latest partnership project was completed in June 2016 and the agreement for the next three-year term is currently being negotiated.

OUR PROJECTS 2016

THAILAND



We are honoured and excited to be at the forefront of transforming Thailand's child welfare system.

2016 has largely been characterised by the rolling out of the National Foster Care Project.

It has been a very intense year of preparing and delivering our Level 1 training programme to 15 of the government-run Child Welfare Homes (orphanages) across the country.



In 2016, the training team in Thailand delivered 59 workshops. The majority of these workshops were delivered onsite at Child Welfare Homes (CWHs), which involved extensive travel to 15 CWHs (including four towns in the south, three in the northeast, four in the region of Bangkok, two in Central Thailand, and two in the North of Thailand). Typically, three members of the training team travelled to deliver training. Feedback is consistently very positive, and the team has built strong relationships with Thailand's government authorities and CWH staff.

The Thailand team deliver a training workshop to the staff from three Child Welfare Homes in Bangkok.

OUR PROJECTS 2016

SOUTH EAST ASIA

CAMBODIA

Care for Children is part of the Family Care First Cambodia (FCFC) collective that is working towards radically transforming the dominant care model of institutional care in Cambodia.

While the primary target of FCFC is the large number of international organisations propagating institutional care, Care for Children's role is specifically focussed on enabling the Cambodian government to develop and change their child welfare system in favour of family-based care.

MALAYSIA

Having attended Care for Children's Family First Conference in Beijing in April 2016, Malaysia's Ministry of Women, Family and Community Development invited Care for Children to host a conference in Kuala Lumpur in November 2016 to introduce its innovative model of family placement.

Just as it did in Thailand and Vietnam, it is hoped that this conference will lead to the development of a new strategic partnership between Care for Children and the Malaysian government, whereby we can facilitate and influence a national shift towards family-based care.

VIETNAM

In June 2016, Care for Children visited Hanoi, Vietnam on invitation of the Ministry of Labour, Invalids and Social Affairs (MoLISA). The purpose of the pre-pilot project research visit to Vietnam was to understand the current situation of orphan care in the country, specifically in the two proposed pilot project sites, Hanoi and Thai Nguyen. We also set out to understand

the existing child welfare framework upon which a foster care pilot project will be developed. We were warmly welcomed, and enjoyed a constructive week of meetings and project site visits. We are now working with MoLISA to plan the pilot project launch to coincide with the enactment of their new child law which includes foster care for the first time.



Care for Children team with Vice Minister of MoLISA.

“ Care for Children's support is very timely with our new child law due to be enacted in July 2017. We are excited that MoLISA and Care for Children will work together regarding alternative care. We have made improvements, but not enough, and we are very eager to listen to your experience. ”

Ms Dao Hong Lan
Vice Minister of Ministry of Labour, Invalids and Social affairs



Family First Conference, Beijing.

2016

YEAR IN REVIEW

In April, we hosted the Family First National Conference in Beijing.



Our Founder and Executive Director, Robert Glover OBE received an honorary doctorate from Nyack College in May.



We gathered influential leaders from across the world in Dallas, USA for our One Day for Orphans event in October.



In November, we hosted a conference in Kuala Lumpur, Malaysia to introduce our innovative model of family placement.



381

Children in foster care as a result of our training in Thailand.



62

Training workshops delivered across China and Thailand.



15

Child welfare homes received core training in family-placement.

625

People attended training workshops in China and Thailand to equip them in family placement.

1200

Children in China have been supported in their families through seed funding, which allows these children to stay in their families for the long-term.

33

Orphanages partnered with in China to help them run family placement programmes throughout their region.

IMPROVING LIVES

"Before I knew about foster care, I worked from my own understanding and what I thought was right. After the training, I have better knowledge and know how to do my work properly, so that it benefits the children."

Foster Care Worker, Thailand.

"Everyone should have a family. A family makes you feel warm and secure. The change in children that are placed into families is huge."

Family Placement Worker, China.

"The training has been really helpful, I've learnt so much. There were elements of the training that I'd never even thought about before."

Foster father, China.

"I am so proud of what I'm doing."

Foster father, China.

"EVEN IF YOU GIVE ME A MILLION BAHT, I WILL NOT LEAVE MY FAMILY AND GO BACK TO THE INSTITUTION."

Child in foster care, Thailand.

PRIORITIES FOR 2017



We will host national conferences across the world, inviting key stakeholders, influential government figures, orphanage directors and foster parents to work collaboratively to discuss the current state and development of family placement.

We will gather influential leaders from around the world for our One Day for Orphans event, which will be a dynamic and collaborative forum for leaders and practitioners to learn and be inspired through the sharing of

WISDOM
INSIGHTS
STRUGGLES
SUCCESSSES



We will continue to carry out baseline research and develop relationships in Cambodia and Malaysia, with the aim of launching pilot projects in the future.

In Thailand, we aim to help the Thai government place



children in families and train

200
staff in family placement.

In China, we aim to train

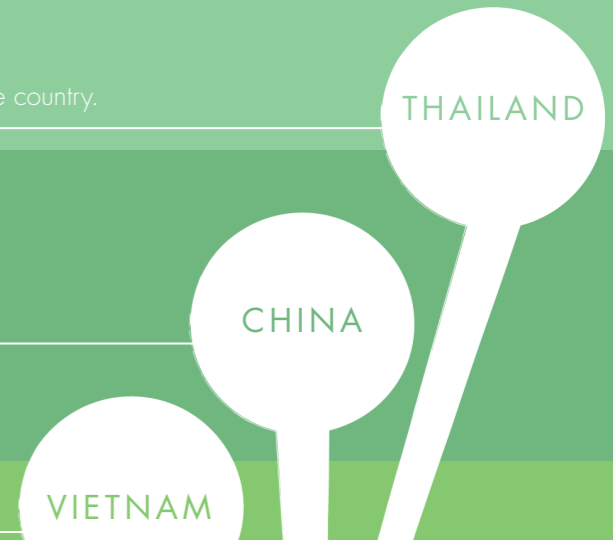


staff in family placement.

Thailand moves into Stage 2, with the aim to expand our work across the country.

China project moves into Stage 3: Preparation for independence.

Our pilot project in Vietnam will officially launch in July.



WE ARE DEVELOPING PIONEERING ONLINE TRAINING MATERIALS
WITH THE AIM TO EXTEND THE REACH OF OUR TRAINING
ACROSS THE WORLD



FUNDRAISING & FINANCE

FUNDRAISING

Care for Children actively fundraises in the UK and Europe, the USA and Asia.

Our fundraising sources include:

- Foundations and Trusts
- Corporate Partnerships
- Churches
- Individuals
- Events

If you require any further information regarding fundraising, please contact your relevant project support office directly or email Care for Children at: info@careforchildren.com

FINANCE

Care for Children files its consolidated accounts with the charity commission and companies house.

The financial year end is 31 December. The expenditure shown on the opposite page is extracted from the full 2015 consolidated accounts. These accounts have been audited by MA Partners LLP in Norwich, UK.

The full 2015 consolidated accounts can be found at: www.charity-commission.gov.uk

For further financial information, contact Care for Children's Group Finance Manager Nick Nundy at: nick@careforchildren.com

2015 EXPENDITURE

TOTAL
£1,589,839

CHINA PROJECT
£934,405 / 59%

GOVERNANCE COSTS
£30,916 / 2%

COSTS OF GENERATING
VOLUNTARY INCOME
£211,190 / 13%

EMERGING PROJECTS
£46,695 / 3%

THAILAND PROJECT
£366,633 / 23%



YOUR DONATION

“ I AM VERY IMPRESSED WITH CARE FOR CHILDREN'S TRAINING TEAM; THEY ARE LIKE A FAMILY TO ME. ”

Community worker from Vieng Ping Home for Babies and Girls, Thailand.

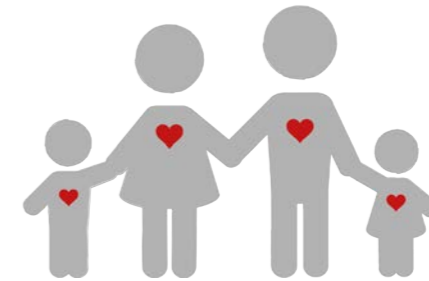


WHAT YOUR DONATION CAN DO

Your money may go towards:

FAMILY

家庭



...the translation and customisation of training materials that allow all those involved with caring for orphaned and abandoned children in our project sites to have access to international best practice social work and materials.

...the support of foster families throughout the countries we work in, allowing children to stay in their families for the long-term.

...helping us develop our projects across countries in Asia so that even more children will benefit from our work.

£15

per month can provide training materials for one family placement worker.

£45

per month can support the care of one child in a family.

£1200

will cover the costs to deliver one workshop in Thailand.

www.careforchildren.co.uk/donate

BOARD OF TRUSTEES

Our three boards of trustees (directors) exist in the UK, Hong Kong and the USA, and are responsible for helping to clarify our vision and monitor legal and financial compliance and controls.

Dr. Robert Glover OBE, Care for Children Founder & Executive Director, is a member of each board of trustees.

UK

Jon Scott - ITM
Keith Hilton - Print Industry (retired)
Sue Johns - Office for Nuclear Regulation
Dr. Ian Milligan - Centre for Excellence for Looked After Children (CELCIS)
David Devenish - Civil Service
Phill Gray - Newday
Michael Bonehill - Edwards Duthie Solicitors
Mark Stolkin - Property Investor
Edward Amies - Investment Banking

HONG KONG

Joanne Yin - Wanthorpe Ltd
Philip Sohn - 4B Media
Gerald Ang - Raffles Medical
Chris Knop - Adwater
Richard Baker - Mandarin Oriental Hotel Group
Rebecca Roth-Biester - Clifford Chance

USA

Roy Lee - Meriton East
Kenneth Higgins - Santek Environmental
Annie Presley Selander - ACE Publishing LLC
Richard Hastings - St. Luke's Health System (retired)
Kevin Rauckman - Garmin Corporation (retired)
Jonathan Lim - Investment Advisor
Larry Ross - A. Larry Ross Communications
Brad Davies - Brushfire Interactive

ORGANISATIONAL STRUCTURE

GOVERNANCE

In accordance to the laws and regulations of each of the countries in which Care for Children is registered as a charity, the organisation is fully compliant with the necessary governance and accountability guidelines.

PROJECT SUPPORT

Care for Children is a registered charity in England and Wales, the USA, Hong Kong and Thailand in order to diversify fundraising opportunities. The Finance and Fundraising offices work together to raise and manage the funds that support our project work.

PROJECT OFFICES

The Project Offices and training teams are based in Beijing, China and Chiang Mai, Thailand. These offices work in direct relationship with Care for Children's government partners and are responsible for launching, managing and evaluating all aspects of Care for Children's project work.

CONTACT

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Email info@careforchildren.com

 /careforchildren

 @careforchildren

 @careforchildren

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STRATEGICALLY
TRAINING
PEOPLE TO
TRANSFORM
CHILDREN'S LIVES
SINCE 1998



Registered Charity England and Wales (1072199)/ US Company 1271-2, Charity IRS 501 (c)(3), 27th January
2003/HK Company 569369, Registered Charity 91/4654, Thailand Foundation ฟ้าใส & Co.

CARE FOR CHILDREN'S VISION
IS TO SEE A MILLION CHILDREN
MOVED FROM INSTITUTIONAL CARE
INTO FAMILIES

WE PARTNER WITH GOVERNMENTS IN ASIA TO HELP CREATE
A POSITIVE ALTERNATIVE
TO INSTITUTIONAL CARE THROUGH LOCAL
FAMILY-BASED CARE FOR DISADVANTAGED CHILDREN