

# Care for Children

2018 ANNUAL REPORT

20 YEARS OF CELEBRATION!

*"I see it more and more, the power of fatherhood."*

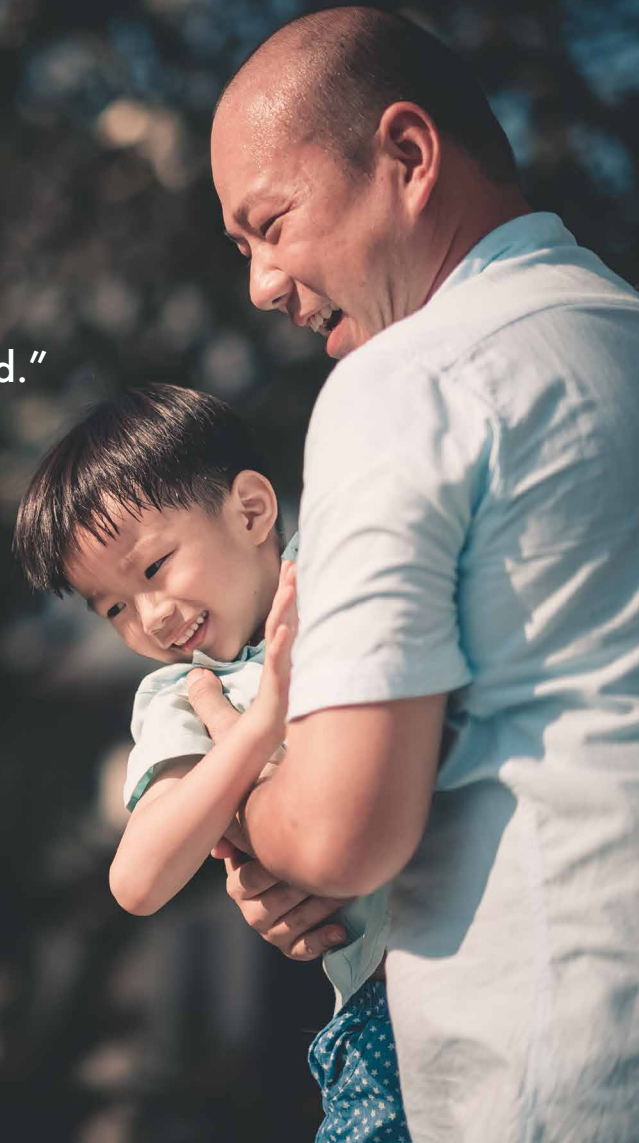
Bear Grylls, Care for Children Ambassador

1998

THERE WAS NOT  
A WORD IN  
MANDARIN FOR  
'FOSTER CARE'.

2018

85% OF ORPHANED  
AND VULNERABLE  
CHILDREN IN CHINA  
ARE NOW IN FAMILIES!





WE ARE A CHARITY  
WORKING IN ASIA  
WITH A VISION  
TO SEE A  
**MILLION**  
CHILDREN  
MOVED FROM  
INSTITUTIONS INTO  
LOCAL, LOVING  
FAMILIES.

We've seen over a generation of children placed into families and every day we get closer to our vision for a million.

[JOIN US](#)

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## FROM OUR EXECUTIVE DIRECTOR

THERE HAS BEEN MUCH TO CELEBRATE IN 2018; FROM THE COMMENCEMENT OF OUR TRAINING WORKSHOPS IN VIETNAM TO A TRULY INSPIRING FAMILY PLACEMENT CONFERENCE IN SHANGHAI, AND FINALLY TO OUR 20TH ANNIVERSARY CELEBRATIONS AT BUCKINGHAM PALACE!



ABOVE  
Dr Robert Glover OBE

TOP RIGHT  
Robert and Elizabeth Glover in Beijing loading disaster relief supplies during the Sichuan Earthquake, 2008.

It was 20 years ago that Elizabeth and I, with our six children, landed in Shanghai full of excitement and expectation. What has been achieved has gone beyond anyone's expectations, with a generation of children placed into families and policy, guidelines and legislation put in place for the future.

The heroes on this journey have been the foster mothers and fathers whose great commitment and sacrifice have made a difference to these children in giving them a solid foundation for their lives. One of the highlights of the year for me came in the summer when Elizabeth and I returned to Shanghai and met five of the grown-up young people that were placed in families 20 years ago. It is clear that each child has grown into a successful adult whose life has been utterly transformed, and it was humbling to hear one young man share his experiences at our Shanghai Conference.

A second highlight of my year came at our Shanghai Family Placement conference, at which Professor Qu Zhiyong of Beijing Normal University announced that Chinese government statistics show 85% of children in care are now in families. This could amount to over **ONE MILLION CHILDREN!**



As we reflect on the last 20 years in China we are also extremely thankful for our amazing staff in Thailand, who continue to establish deep transformation throughout the country's orphanages, and our Vietnam team who have begun delivering Vietnam's first ever family placement workshops - truly pioneering work.

What a privilege it has been to play a small part in serving with you to see such incredible transformation.

Dr Robert Glover OBE

## OUR MISSION

We partner with governments in Asia to help create a positive alternative to institutional care through local family-based care for disadvantaged children.

## OUR VISION

Care for Children's vision is to see a million children moved from institutional care into families.

## THE PROBLEM

Experts the world over agree that children living in orphanages are among the most vulnerable in the world.

The lack of a consistent caregiver, and in many cases a very low staff-to-children ratio, place these children at a high risk of neglect and sometimes abuse.

Most have low academic achievement and many fall victim to trafficking, exploitation, unemployment, homelessness and mental illness on leaving the care system, often leading to a life of poverty into adulthood.

Recent figures estimate that in 2015 there were approximately **15.1 million** double orphans (children who have lost both parents) worldwide. Many more are abandoned each year, often by parents who hope the state will offer their child a better life.

THE UN ESTIMATES THAT OVER **8 MILLION** OF THESE CHILDREN ARE GROWING UP IN ORPHANAGES.

UNICEF 2017



Francis Chan, American Author, Speaker and Care for Children Ambassador on a visit to a project site in China.

# THE SOLUTION

## Why are so many children still growing up in orphanages?

Many countries lack the skills and resources necessary to make the transition from institutional care to family-based care.

## This is where Care for Children comes in.

Our team of social work experts retrain state-run orphanage staff in family-based care and social work, empowering them to recruit, assess and train suitable foster families. We also train them to place, support and monitor children as they move from the orphanage into these loving families for the long-term.

Care for Children partners with governments in Asia who want to make this transition, but lack the tools needed to see it through sustainably.

## How It Works



1. We retrain staff from government-run care institutions (commonly known as orphanages) - who already have the experience of working with the children - to become family placement workers able to place, support and monitor children as they move into families.

2. As more and more children are placed in families, space and resources are freed up within the institution, which can be used to provide other services such as kindergarten, special needs education, and physiotherapy.

3. These services will be made available to all children in the community, including those living with foster families and those at risk of entering the care system.



## WHAT SETS US APART?

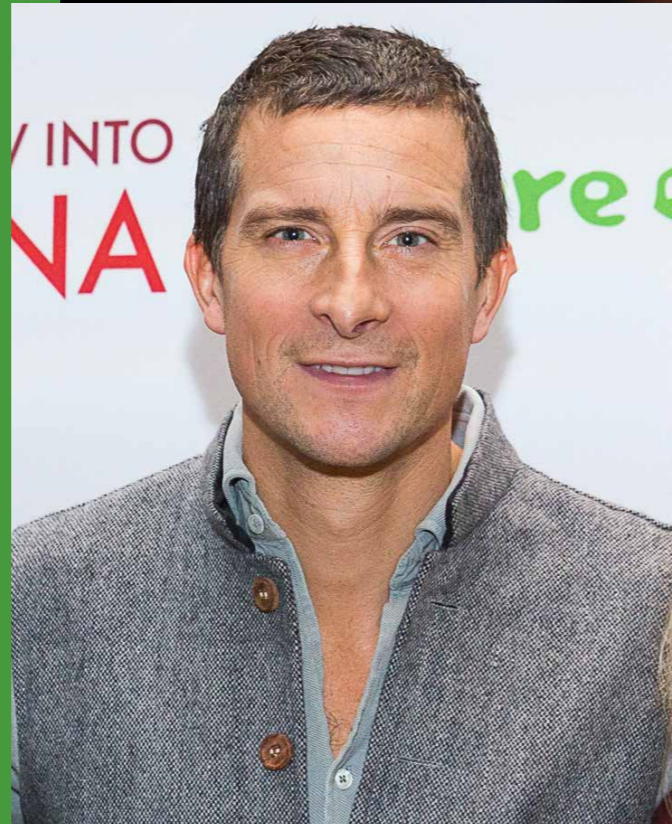
“I see it more and more; the power of these connections, the power of fatherhood. It’s all that matters.

I think that’s why I feel such an affinity with the work Care for Children is doing.”

Bear Grylls,  
Care for Children Ambassador

CARE FOR CHILDREN’S MODEL IS UNIQUE AMONGST NGOS WORKING IN THIS SPACE

Find Out How 



- We impact **whole nations** by working in partnership with governments.
- Our strategy brings about **policy change** at the top levels of government, as well as grassroots change for frontline staff in government-run care institutions.
- Rather than duplicating or replacing existing services, we bring about **sustained and widespread change** by building the capacity of existing government staff and institutions.
- Rather than shutting down care institutions, we help them to develop **local foster care programmes** and other specialised services based on the needs of the community.
- Through our **training the trainer approach**, we enable institutions to become experts in family placement, with the capacity to train, inspire and influence other institutions.
- While based on international fostering best practice and **20 years of international experience**, our training is always tailored to the local context.
- Our projects are **completely sustainable**, culminating in the government taking full ownership.



# OUR TRACK RECORD

**1998**  
Joint pilot project with Shanghai Civil Affairs Bureau begins.

**2002**  
1,500 children in new families.

**2000**  
Project replicated in Kunming, Chengdu and Yinchuan.

**2003**  
National Foster Care Project established in partnership with CASW working with 15 orphanages.

**2007**  
Agreement signed with CASW to expand national project to 30 provinces.

**2008**  
Estimated 200,000 children in families.

**2011**  
Care for Children headquarters moved to UK from Beijing.  
First 'Asia Family Placement Conference' in Chiang Mai, Thailand.

**2012**  
Thai Project launched with pilot in Chiang Mai.

**2013**  
First 20 children supported in families in Thailand.

**2014**  
China changes their legislation: 'family placement is a positive alternative to institutional care.'

**2015**  
Estimated 300,000 children in families in China.  
Five key cities partner with Care for Children to train their regions.  
Signed three-year agreement with the Thai Government to continue and expand our work.

**2017**  
Awarded a donation of £3million over three years from the IKEA foundation.  
Our Vietnam project was launched.

**2018**  
2018 marks our 20th year helping disadvantaged children in China.  
As we enter our third decade helping children move from orphanages into families, we strive to move closer towards our 'Vision for a Million', helping children in China, Thailand and Vietnam.

# 2018 HIGHLIGHTS

September 2018 saw Care for Children reach the milestone of 20 years since its formation. Each year since has brought its own challenges, successes and achievements, with 2018 being no exception.



Our 20th Anniversary Christmas event took place at Buckingham Palace.

Our landmark Family Placement Conference was held in Shanghai, China.

We promoted our work at HTB Focus and Newday festivals.

Staff from the UK, Vietnam, China and Thailand gathered in Chiang Mai, Thailand for our Global Training Conference.

We met with pastors from the Chinese House Church at a conference in Hong Kong, encouraging them to promote family placement amongst their congregations.

Robert and Elizabeth Glover travelled to Shanghai to begin filming our powerful new documentary; 'Children Of Shanghai'.

## OUR ACHIEVEMENTS IN NUMBERS

### 32 ORPHANAGES

In 2018 we officially partnered with 32 orphanages across China, Thailand and Vietnam, although staff from additional orphanages also attended many of our training sessions.

### 5 COMMUNITY RESOURCE CENTRES

In 2018 we continued to support five orphanages who we have worked with for many years, all in China, to continue in their transition from orphanage to community resource centre.

### 660+ ORPHANAGE STAFF

During the year our training teams provided training to more than 660 staff from government-run orphanages in China, Thailand and Vietnam.

### 13,600 CHILDREN IN FAMILIES\*

Our work in 2018 has the potential to result in 13,600 children leaving institutions to be placed in local families.

\* Estimates are based on the numbers of children each newly-trained family placement worker is expected to place and support.



## CARE FOR CHILDREN TURNS 20!

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Some exciting projects are planned for 2019 in honour of Care for Children's 20th birthday;

### Children Of Shanghai

Robert and Elizabeth Glover's visit to Shanghai in summer 2018 was an extremely special experience; bringing them face to face with grown men and women who had been placed in foster families 20 years previously, thanks to their work. This visit forms the basis of 'Children of Shanghai', a documentary telling the Glovers' and Care for Children's story, which is due to be released in 2019.

### As Many Stars

Also due to be published in 2019 is 'As Many Stars' - Robert Glover's personal account of the events and circumstances leading to and resulting from his calling to serve orphaned and abandoned children in Asia.

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"I SHARE THE VISION OF CARE FOR CHILDREN, THAT EVERY ORPHANED CHILD IN CHINA SHOULD HAVE THEIR OWN FAMILY, SO THEY CAN GROW UP AND FLOURISH FROM A MOTHER'S LOVE. "

**Karen Mok,**  
Care for Children Ambassador



YEARS OF TRANSFORMING CHILDREN'S LIVES

# 1998

Ai Liang

There was not a word in Chinese to describe family-based foster care when Care for Children began its pilot project in Shanghai. Orphaned and abandoned children who had no one to care for them were generally raised in orphanages.

This is a picture of Robert Glover with Ai Liang, one of the first children to be placed in a family as part of the new family placement project.



# 2018

The Chinese government estimates that today **85%** of children in their care are being raised in families!

Here is Ai Liang again in 2018 with Robert and her foster mother.

Ai Liang has grown into a happy, healthy woman, who is also now a wife and mother. She is a living testament to the transformation a family can bring.



# OUR PROJECTS 2018

## CHINA

2018 commenced with our onsite support training to Liangshan, Sichuan. This was a small, grassroots level training visit which was targeted at local Yi people, a minority tribe in China. After this, the China team conducted another seven training workshops around China. With tailor-made subjects, all the workshops were welcomed by the staff of the orphanages. Meanwhile, twenty of our partner orphanages have planned and implemented their own training, which are more locally oriented and address local issues. By doing so, the capacity of orphanage staff has been developed. Some orphanage staff have even been trained up to become co-trainers with our team.

Our Community Resource Centre (CRC) project for five key orphanages in Datong, Xining, Chengdu, Yinchuan and Kunming, has entered its second year. Every orphanage has made remarkable progress. Different schemes have been implemented specific to the local situations. Some built up facilities in villages, some trained up extra personnel to staff the centre, and some collaborated with other professional services to support more needy children in communities. The CRC project shows Chinese orphanages how to transform their current facilities from institutions to bases of support, to equip their staff teams with community service skills.

The Asia Family Placement Conference 2018 was held from Oct. 22nd to 23rd in Shanghai China. It marked the 20th anniversary of CFC's work in China, and was also another important boost for the future development of family placement. Chinese delegates from twenty-two cities shared their experiences, solutions and challenges with each other. They were surprised and delighted to find that delegates from Thailand, Vietnam, Cambodia and Indonesia were keen to learn from them. In fact, after twenty years' effort, family placement in China has taken a leading position in Southeast Asia. Very positive remarks have been given to the work by both Chinese and British governments. It is the first time, at the conference, for foster carers and grown-up children to deliver conference speeches by sharing their own life stories, which proved vivid testimonies to the success of family placement in China.

In line with the new Chinese law for INGOs, Care for Children's project has been filed with the national Public Security Bureau, with support from China Association of Social Workers (CASW), our official partner. The relationship with CASW and the support from the Ministry of Civil Affairs have been critical to the success of the national project.

**Sun Yuan Jie**  
Country Manager,  
China

At our Family Placement Conference in Shanghai, in November 2018, Professor Qu Zhiyong, an academic from Beijing Normal University shared an eye-opening statistic;

**85% OF CHILDREN IN THE CARE OF THE CHINESE GOVERNMENT ARE NOW LIVING IN FAMILIES!**

This is incredible when you think that 20 years ago China did not have a word for 'foster care' in their language.

## YEAR IN NUMBERS

200+

Staff trained

8

Training workshops delivered

16

Institutions trained



# OUR PROJECTS 2018

## THAILAND

Our year started with a National Foster Care Meeting, bringing together 75 delegates from the child welfare homes (orphanages) across Thailand and senior government officials. We were privileged to hear stories from the heroes of our work – the foster families and children they care for. Tales of transitions and tears, adjustments and achievements, and life-long bonds being formed, inspired those working with the vulnerable children of Thailand to keep moving towards a goal of transitioning from institutional care to family-based care.

We were encouraged to be asked by the Thai government to expand our training of foster care to include nine additional child welfare homes. These homes are more specialized as they look after children who have been abused, trafficked, abandoned, neglected and those children who have behavioural issues and mental health problems. Initially it was thought that it would be too difficult to place these children in families, but over time there has been a greater understanding that all children deserve a chance to grow up in a safe, loving family environment and this group of children could greatly benefit from the consistent care that a foster family can give.

There is much to learn when moving children from within the confines of the orphanage walls and out into the community.

The participants who took part in training this year appreciated the opportunity to make site visits and hear the rich testimonies of foster parents who know first-hand how to make a child feel like a valuable member of a family. Throughout the training there was opportunity for participants to envisage the children in their care moving in with local families and learning ways they could support and assist to ensure a stable placement.

Another focus throughout the year was to help equip foster care workers with the skills and confidence to be able to train the foster parents in their programmes. Bringing foster families together is such a simple way of encouraging, inspiring and equipping them with the skills they need to parent the children in their care. Thai people live by the principle that life should be “saduak, sanook and sabii” or comfortable, convenient and fun, and training sessions are designed to include all three. I don't think I have ever been to a training session with foster parents where it hasn't included side-splitting laughter, dancing and parading, and a sense that they are one huge supportive family.

Jane Arnett  
Country Manager,  
Thailand

## YEAR IN NUMBERS

**300+**  
Staff trained

**48**  
Training workshops delivered

**15**  
Institutions trained



# OUR PROJECTS 2018

## VIETNAM

We are in the pilot stage in Vietnam and so much has already been achieved!

In January, an internet provider called Coc Coc invited our team to share their office space, free of charge. This was an amazing opportunity for us to learn more about the culture of the Vietnamese people.

Our training team also started to take shape as Mrs Emma Zhang, our Training Manager, moved from China to Vietnam and was joined by Ms Yen Pham who was recruited as the Training Officer.

We used the opportunity of sharing office space with Coc Coc to deliver a trial workshop on 'What is Foster Care?' to their staff. This was a great learning experience for us. It allowed us to make sure our presentation works well with translation, giving us the opportunity to iron out any mistakes, and we learnt more about the family environment in Vietnamese culture.

In May, we moved out of the temporary office into a new one in the district of My Dinh, kindly provided by Hanoi International Fellowship

Church (HIF). This is a private office, which gives the team the freedom to communicate easily with each other.

We have been made very welcome by the staff of HIF and feel more focused and comfortable in our new surroundings.

At the end of May, our Annual Work Plan was signed, and we delivered our first official workshop. This trial workshop was delivered with our government partners, the Department of Child Affairs (DCA). Although we only had two days to prepare, the team did extremely well, and the opportunity gave us more understanding with coaching and training government officials.

October was the busiest month of the year. We received our Registration of Operations Certificate, the procedure for which normally takes between one to two years for INGOs. Amazingly, it only took four and a half months for us. After speaking to other members of INGOs, they asked me how we did it so quickly. I said that one of the fantastic principles Care for Children has is to only work in countries by invitation of the government. Because we are invited, the government moves mountains for us.

Two weeks after receiving the Registration of Operations certificate we held our first workshop, partnering with the DCA.

The 'Introduction to Foster Care' workshop was held over 1 ½ days, receiving directors from both project sites and senior management from the local government. The DCA delivered their part of the workshop, talking about the new childcare law and the law on Foster Care. Emma then spoke and trained on the 'Introduction to Foster Care' with Yen's translation. We had 40 participants and made local news the next day.

We cannot wait for November and December where we have the opportunity to deliver two workshops at grassroots level in our two project sites in Hanoi and Thai Nguyen.

**Clayton Green**  
Country Manager,  
Vietnam

## YEAR IN NUMBERS

160+

Staff trained

3

Training workshops delivered

2

Institutions trained

## CASE STUDY

### CHENGDU, CHINA

Chengdu Social Welfare Institution (SWI) in Sichuan Province has developed one of the best models of community-based care across China. With more and more children moved out of the institution and placed into local families, in 2011 the institution started repurposing its facilities accordingly. They have established a kindergarten within the institution with over 100 children. Not only does it provide much needed early childhood education but it also allows children within the institution to mix with children in the community.

They have also redirected their funds and resources to build community resource centres within those communities where the majority of children have been placed. As well as a base for the family placement workers, from where they can manage their caseload of children, here children can access a variety of services such as rehabilitation, independent living classes, and special education.

## FROM ORPHANAGE TO COMMUNITY RESOURCE CENTRE

Before 2010, the institution was providing special education to roughly 20% of children with additional needs in the surrounding communities. By encouraging foster mothers to become special education teachers and forming mother-teacher teams, they are proud to report that all children with additional needs are now receiving special education.

To support children, especially those with disabilities, into independence, the institution has also developed a vocational skills training programme. They currently offer bakery training and plan to develop courses in soap making, pottery and farming. One of the former children at the institution – who went on to work for the bakery department of the Shanghai Shangri-La hotel – has even returned to help with the teaching.

Parents also have access to training such as positive communication with children and how to care for children with disabilities. As well as improving the success of family placements, it is hoped that over time the community resource centres will result in less children being abandoned in the first place.

“China’s success is not related to de-institutionalisation, but remodelling its services to meet the needs of the children they serve.”

Ms Tang Yisu, Chengdu SWI Vice Director



Chengdu Community  
Resource Centre

# FUNDRAISING & FINANCE

## FUNDRAISING

Care for Children actively fundraises in the UK and Europe, the USA and Asia.

Our fundraising sources include:

- Foundations and Trusts
- Corporate Partnerships
- Churches
- Individuals
- Events

If you require any further information regarding fundraising, please contact your relevant project support office directly or email Care for Children at: [info@careforchildren.com](mailto:info@careforchildren.com)

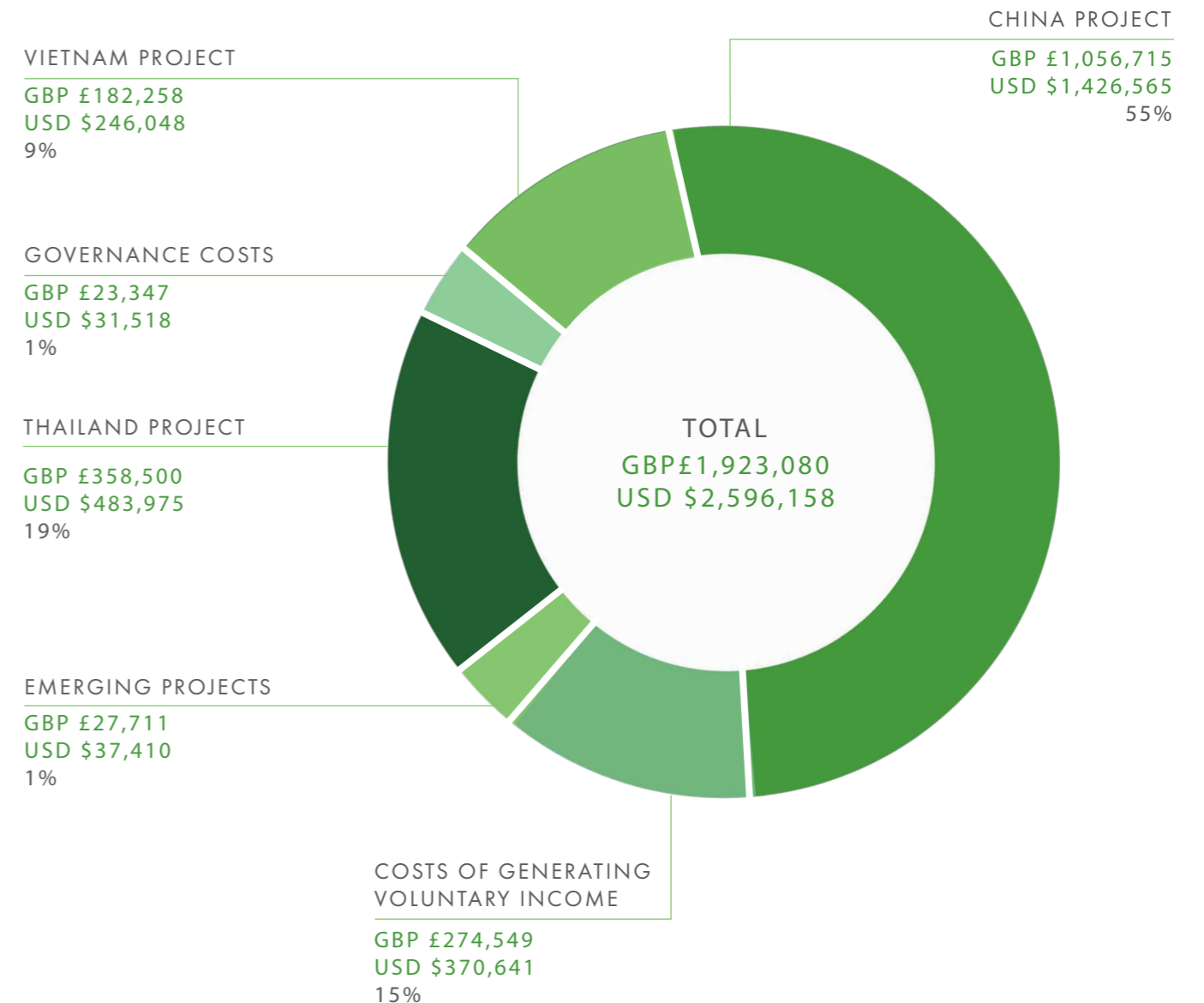
## FINANCE

Care for Children files its consolidated accounts with the Charity Commission and Companies House.

The financial year end is 31 December. The GBP expenditure shown on the opposite page is extracted from the full 2017 consolidated accounts. These accounts have been audited by MA Partners LLP in Norwich, UK.

The full 2017 consolidated accounts can be found at: [www.charity-commission.gov.uk](http://www.charity-commission.gov.uk). For further financial information, contact Care for Children's Group Finance Manager Nick Nundy at: [nick@careforchildren.com](mailto:nick@careforchildren.com)

# 2017 EXPENDITURE



# YOUR DONATION

YOUR GENEROSITY ENABLES US TO PROVIDE THE FOLLOWING SERVICES, WHICH WE HAVE SEEN TRANSFORM NATIONS:

## Training materials

The production of training materials and the planning and delivery of training workshops, which will ensure that all those involved with caring for the children in our project sites have access to the international best practice social work and materials.



## Project development

Helping us develop our projects across countries in Asia so that even more children will benefit from our work.



## Family support

The support of foster families throughout the countries we work in, allowing children to stay in their families for the long-term.



GBP £15  
USD \$20

per month can provide training materials for one family placement worker.

GBP £45  
USD \$60

per month can support the care of one child in a family.

GBP £1200  
USD \$1500

will cover the costs to deliver one workshop in Thailand.

\* Exchange rates current on 21/11/2018

[www.careforchildren.com/donate](http://www.careforchildren.com/donate)



# BOARD OF TRUSTEES

Our three boards of trustees (directors) exist in the UK, Hong Kong and the USA, and are responsible for helping to clarify our vision and monitor legal and financial compliance and controls.

Dr. Robert Glover OBE, Care for Children Founder & Executive Director, is a member of each board of trustees.

## UK

Jon Scott - ITM  
Keith Hilton - Print Industry (retired)  
Sue Johns - Office for Nuclear Regulation  
David Devenish - Civil Service  
Michael Bonehill - Edwards Duthie Solicitors  
Mark Stolkin - Property Investor  
Edward Amies - Investment Banking  
Lorne Armstrong - Event Academy  
Nick Chance - Former PPS to HRH Prince Michael

## HONG KONG

John Snelgrove - Pastor  
Gerald Ang - Raffles Medical  
Chris Knop - Adwater  
Samuel Song - Pastor  
Ben Liang - Magusta Group

## USA

Roy Lee - Meriton East  
Kenneth Higgins - Santek Environmental  
Annie Presley Selander - ACE Publishing LLC  
Richard Hastings - St. Luke's Health System (retired)  
Evan Chuck - Bryan Cave LLP  
Jonathan Lim - Investment Advisor  
Larry Ross - A. Larry Ross Communications  
Brad Davies - Hatch Fundraising

## ORGANISATIONAL STRUCTURE

### GOVERNANCE

In accordance to the laws and regulations of each of the countries in which Care for Children is registered as a charity, the organisation is fully compliant with the necessary governance and accountability guidelines.

### PROJECT SUPPORT

Care for Children is a registered charity in England and Wales, the USA, Hong Kong and Thailand in order to diversify fundraising opportunities. The Finance and Fundraising offices work together to raise and manage the funds that support our project work.

### PROJECT OFFICES

The Project Offices and training teams are based in Beijing, China, Chiang Mai, Thailand and Hanoi, Vietnam. These offices work in direct relationship with Care for Children's government partners and are responsible for launching, managing and evaluating all aspects of Care for Children's project work.





## CONTACT

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CARE FOR CHILDREN'S VISION  
IS TO SEE A MILLION CHILDREN  
MOVED FROM INSTITUTIONAL CARE  
**INTO FAMILIES**

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WE PARTNER WITH GOVERNMENTS IN ASIA TO HELP CREATE  
**A POSITIVE ALTERNATIVE**  
TO INSTITUTIONAL CARE THROUGH LOCAL  
FAMILY-BASED CARE FOR DISADVANTAGED CHILDREN