



2014 ANNUAL REPORT

A YEAR OF MOMENTUM

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WE'RE A CHARITY WORKING IN ASIA WITH A VISION TO SEE A MILLION CHILDREN MOVED FROM ORPHANAGES INTO LOCAL, LOVING FAMILIES.



WE'VE SEEN OVER 260,000 CHILDREN PLACED INTO FAMILIES AND ARE MOVING CLOSER TO OUR VISION FOR A MILLION EVERY DAY. JOIN US.



EXECUTIVE DIRECTOR'S FOREWORD

I WANT TO THANK EVERYONE WHO HAS GOT BEHIND CARE FOR CHILDREN'S VISION FOR A MILLION.

Many of these children start life with the very least, living in desperate poverty and hardship. Without parents to look after them, they are extremely vulnerable.

The good news is that on top of the thousands of children placed into good families as a result of our training, Care for Children has financially supported 800 children in 2014 who are now living in safe, secure families. We have trained 545 local staff on the ground who have facilitated a further 7,853 children in their new families. This is a remarkable achievement, and a reflection of growing momentum in Asia.

2014 has also seen the start of the Research Project in China that will look at how family placement has affected children, families, communities and orphanages. It highlights the respect and trust Care for Children holds in China that we were commissioned to carry out this research.

In October this year Elizabeth and I visited projects on the ground in China. We were amazed at the level of good professional practice, along with great local partnerships that will ensure the long-term sustainability of these projects. We were also very pleased to meet with the government in Beijing and to see the encouraging strategic plans for future co-operation with the Ministry of Civil Affairs and China Social Work Association. This positive partnership has been reinforced as a Senior Leadership Chinese Delegation travel to the UK in December 2014 as guests of Care for Children to witness social work practices here.

How can you help? We recognise how important your ideals, investments, intercession and influence are in helping us grow. Please consider making an investment with Care for Children and with your trust we will manage that investment with integrity to change the lives of the children that need it the most!

Thank you, Robert Glover OBE

Labert Stover

THE PROBLEM & THE SOLUTION

THE PROBLEM

WHY ARE SO MANY CHILDREN STILL GROWING UP IN ORPHANAGES?

There is an urgent but almost unknown tragedy in the world today: an estimated 8 million children are growing up in institutional care around the world without families. (UNICEF, 2006).

This is despite the fact that over the last 50 years child development specialists have concluded "residential

institutions consistently fail to meet children's developmental needs". (Families Not Orphanages, 2010)

So why are so many children still growing up in orphanages? In short, because there is a lack of the skills or resources needed to make the transition from institutional care to family-based care.

THE SOLUTION

HELP GOVERNMENTS IN ASIA PLACE ORPHANED AND ABANDONED CHILDREN INTO GOOD, LOCAL FAMILIES.

This is where Care for Children comes in. We partner with governments in Asia who want to make this transition, but lack the tools needed to see it through sustainably.

By government invitation, our team of social work experts train state-run orphanages in how to move children from the orphanage into local, loving families. We run strategic training across the country and in the orphanages on family-based care and social work skills.

We re-train orphanage staff, empowering them to recruit, assess and teach suitable families. We also train them to place, support and monitor children as they move from the orphanage into these loving families for the long-term.

DID YOU KNOW THERE ARE MORE PEOPLE LIVING INSIDE THIS CIRCLE THAN OUTSIDE IT?

THIS IS A RAPIDLY CHANGING AND DEVELOPING PAR OF THE WORLD, DECISIONS MADE HERE AFFECT VAS

NUMBERS OF PEOPLE.

CARE FOR CHILDREN HAS BEEN WORKING IN THIS R

FOR OVER 16 YEARS TO HELP GOVERNMENTS MAI GOOD DECISIONS ON BEHALF OF VULNERABLE CHIL

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OUR STRATEGY

1. GOVERNMENT PARTNERSHIPS

We always work at the invitation of local government, with matched government resources under a signed government agreement and alongside a local government partner.

2. PRACTICAL SOLUTIONS

We have a team of child development and social work experts who:

- Deliver local, regional and national training in family placement
- Provide onsite training to walk new social workers through their first family placements
- Offer on-going support to orphanages as their family placement programmes evolve and develop.

3. EXPERT TRAINING

We deliver contextualised training based on international best practice in familybased care and 16 years of experience in China.

4. FINANCIAL STABILITY

We commit seed funding to orphanages to offset the initial financial risk associated with transitioning from institutional to family-based care.

> FAMILY PLACEMENT WORKERS TEACH OTHER INSTITUTIONS & FOSTER PARENTS

WHAT



CHILDREN LIVING IN INSTITUTIONS

CARE FOR CHILDREN TRAINS STAFF AT PARTNER INSTITUTIONS TO BECOME FAMILY PLACEMENT WORKERS



CHILDREN ARE PLACED INTO GOOD, LOCAL FAMILIES

OUR TRACK RECORD

PLACING ORPHANS INTO GOOD, LOCAL FAMILIES SINCE 1998

Care for Children was founded as a government-to-government pilot project in Shanghai in 1998. Funded by the UK's Department of International Development, our founder Robert Glover received an expert license to work with the Shanghai Civil Affairs Bureau.

Robert was first invited to introduce family placement at the Shanghai Children's Welfare Institution. After the great success of the pilot, the Beijing government asked Robert to move to Beijing in 2003 to act as an advisor to China's Ministry of Civil Affairs and roll out foster care across China in partnership with China Social Work Association (CSWA).

Robert received the White Magnolia Award from the Mayor of Shanghai for outstanding services to the city in 2002, and an OBE from Queen Elizabeth II in 2005 for his work in China.







"I WANT TO THANK ROBERT FOR HIS DETERMINATION IN OVERCOMING ALL KINDS OF DIFFICULTIES TO PUT THIS METHOD OF FAMILY PLACEMENT IN PLACE. HE HAS EARNED THE SUPPORT OF THE WHOLE OF CHINA, BUILDING A STRONG RELATIONSHIP WITH THE MINISTRY OF CIVIL AFFAIRS AND GAINING THEIR SUPPORT."

YAN MINGFU, FORMER MINISTER OF CHINESE MINISTRY OF CIVIL AFFAIRS, SPEAKING ABOUT CARE FOR CHILDREN FOUNDER ROBERT GLOVER OBE

JOINT PILOT PROJECT WITH SHANGHAI 1998 **CIVIL AFFAIRS BUREAU BEGINS** PROJECT REPLICATED IN KUNMING, 2000 CHENGDU & VINCHUAN 1,500 CHILDREN 2002 IN NEW FAMILIES 2003 NATIONAL FOSTER CARE PROJECT ESTABLISHED IN PARTNERSHIP WITH **CSWA WORKING WITH IS ORPHANAGES** AGREEMENT SIGNED WITH CSWA TO EXPAND 2007 NATIONAL PROJECT TO 30 PROVINCES





CARE FOR CHILDREN HEADQUARTERS MOVED TO UK FROM BEIJING FOR GREATER FINANCIAL COMPLIANCE

THAI PROJECT LAUNCHED WITH PILOT IN CHIANG MAI

2013 FIRST 20 CHILDREN SUPPORTED IN FAMILIES IN THAILAND



VIETNAM FAMILY PLACEMENT CONFERENCE IN HANOI, VIETNAM

THAILAND FAMILY PLACEMENT NATIONAL MEETING IN BANGKOK

ESTIMATED 260,000 CHILDREN IN FAMILIES IN CHINA



2014 HIGHLIGHTS



CREATING THAI TRAINING MATERIALS

Set to launch in Spring 2015, our team has been working closely with the staff at the Chiang Mai Home for Boys to create professional Thai Training Materials and a complementary Training Programme on family placement. These materials will form the backbone of our project and will support the future development of family-based care across Thailand.

DEVELOPING THE FIVE CITIES

Since 2013, Care for Children has placed extra focus on 5 orphanages in China, all of which have well-established family placement programmes. Our team is helping these 5 Cities develop into training hubs so they can provide support to less experienced orphanages within their region.

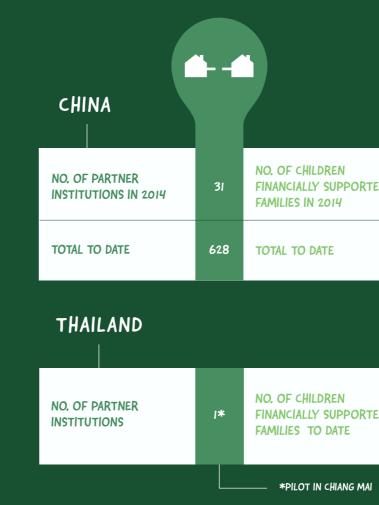
LAUNCHING CHINA RESEARCH PROJECT

We were excited to begin work on the first ever research study on orphan care in China. The academic study is led by Care for Children's team, working alongside government staff and independent academics. It will focus on the impact of family placement on children, families, communities and the orphanages.

INTERNATIONAL STUDY VISITS TO THE UK

We hosted 6 staff from the Chiang Mai Home for Boys to study foster care practices in the UK in March. They met with independent fostering services, UK foster parents, families and government officials. For the group, one particular highlight was speaking with young adults who had been through the UK care system. A group of senior Chinese government leaders and orphanage directors will be coming to the UK on a similar study trip in December 2014.

2014 IN NUMBERS



ed in	800	NO. OF PEOPLE DIRECTLY TRAINED IN 2014*	545	
	4,660	TOTAL TO DATE*	3,789	
	TIVE, NOT A AT ATTENDA	CCOUNTING		

ed in	20	NO. OF PEOPLE DIRECTLY TRAINED TO DATE	16

OUR PROJECTS IN 2014

CHINA

Care for Children has been working in China for over 16 years. Our team created the first set of local training materials and even pioneered many of the Chinese terms for family placement concepts. Today, family-based care is a nationally recognised practice and the Chinese government launched the latest official handbook of family placement rules and procedures in 2014.

Our team of experts work to advance family placement in China, partnering with 20-30 orphanages every three years. Some have well-established family placement programmes while others are completely new to family placement. Our team delivers tailored training programmes, from basic care and support to those who are just getting started, to sophisticated and specific topics to further develop the knowledge and practice of more advanced programmes.

GOVERNMENT RELATIONSHIP

In 2003 Care for Children signed an agreement with the Chinese Ministry of Civil Affairs to partner with its subsidiary the China Social Work Association in order to develop a National Foster Care Project. This agreement was renewed in 2006, 2009 and most recently in 2013 with a stronger emphasis on working with poorer, Western regions.

Care for Children's Executive Director holds a China expert permit in his capacity as advisor to the Ministry of Civil Affairs.

CURRENT PROJECTS IN CHINA



XINING. QINGHAI

CHENGDU. SICHUAN



XINING IS THE LARGEST

CITY ON THE TIBETAN

ON THE SILK ROUTE

AND REMAINS THE ONLY

ROAD THROUGH TO THE

HINTERLAND OF THE QINGHAI-TIBET PLATEAU.

PLATEAU, IT WAS ONCE AN

IMPORTANT STRONGHOLD



SICHUAN IS FAMOUS FOR ITS DELICIOUS, AND NOTORIOUSLY SPICY, CUISINE, A FAVOURITE INGREDIENT IS ' MALA' (麻辣), OR NUMBING PEPPER, IT IS ALSO HOME TO CHINA'S GIANT PANDA.



THE ' CITY OF ETERNAL SPRING', BEING WARM YEAR ROUND WITH FLOWERS ALWAYS IN BLOOM. IT'S ALSO THE CENTRE OF YUNNAN'S 26+ ETHNIC MINORITIES.

10

KUNMING, YUNNAN



YINCHUAN, NINGXIA



YINCHUAN IS THE CAPITAL OF THE NINGXIA AUTONOMOUS HUI **REGION WITH HUI PEOPLE** ACCOUNTING FOR OVER A QUARTER OF THE **CITY'S POPULATION.**

DATONG, SHANXI



DATONG IS KNOWN AS CHINA'S ' CITY OF COAL BECAUSE OF ITS RICH ENERGY RESOURCES. IT'S ALSO FAMOUS FOR THE HANGING MONASTERY AND YUNGANG GROTTOES BORDERING THE CITY.

THAILAND

THE THAI PROJECT IS CARE FOR CHILDREN'S FIRST OUTSIDE OF CHINA. IT IS BEING DEVELOPED AS A REPLICABLE MODEL OF BEST PRACTICE FOR THE S.E. ASIA REGION.

Our relationship with Thailand began following the Boxing Day Tsunami in 2004 when our founder Robert Glover met with Mr. Wanlop Ploytubtim, (Permanent Secretary of the Ministry of Social Development and Human Security), to give advice related to children who had been orphaned by the disaster.

A project partnership was signed with the Ministry following a meeting between Care for Children's Patron, His Royal Highness Prince Michael of Kent,

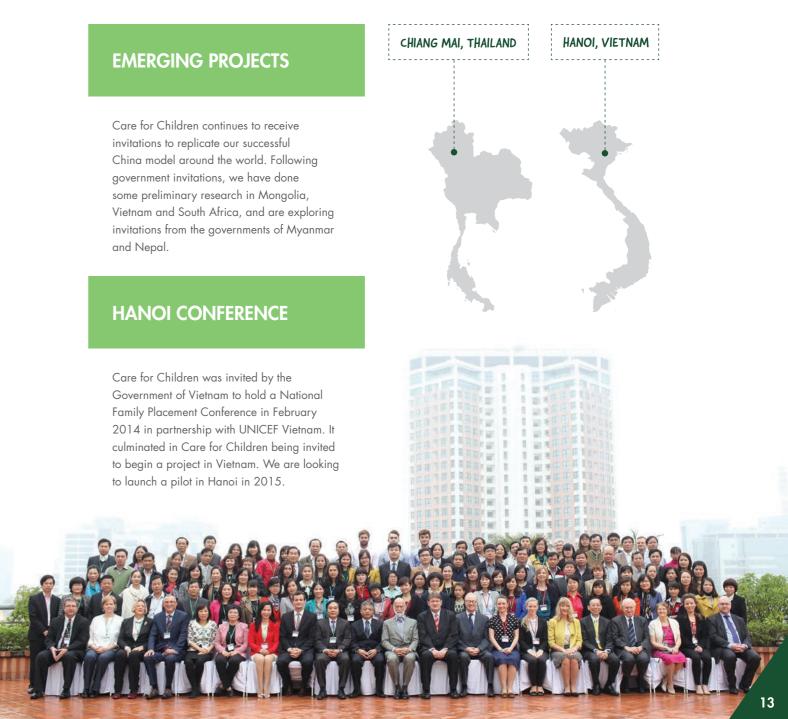
and His Majesty King Bhumibol Adulyadej at his royal palace in Hua Hin, Thailand. The pilot project began in 2012 and is located in Chiang Mai.

In 2014, the team in Thailand have been creating the first draft of the Thai training materials, and training programme. This is a crucial building block in producing a professional, high quality family-placement programme that can be rolled out nationwide.



GOVERNMENT RELATIONSHIP

We have a signed agreement with the Thai Ministry of Social Development and Human Security to help develop family placement care in Thailand. Our pilot project operates in partnership with the state-run orphanage, the Chiang Mai Home for Boys.



TESTIMONIES

MEET TAO RAN

Tao Ran has been diagnosed with cerebral palsy, with doctors saying he would find it very difficult to walk or speak. But after 8 years of dedicated care from his new family, and professional physiotherapy, Tao Ran is mobile, independent and able to communicate through sign language.

Tao Ran and his new family continue to receive support and professional care from the staff at the orphanage where he grew up. Orphanage staff that have been retrained by Care for Children to become family placement workers.



"HAVING TAKEN CHILDREN IN TO OUR HOME HAS MADE OUR WHOLE FAMILY ATMOSPHERE MORE LIVELY AND BROUGHT US ALL TOGETHER."

A FOSTER PARENT AT CARE FOR CHILDREN'S TRAINING IN NANNING

"NOW I REALISE HOW SIGNIFICANT MY WORK IS AS I AM TRANSFORMING CHILDREN'S LIVES."

FEEDBACK FROM A FAMILY PLACEMENT WORKER WHO ATTENDED TRAINING ON ATTACHMENT AND BONDING IN BEIJING



"THE TRAINING IS REALLY HELPFUL. THE KNOWLEDGE AND SKILLS THE CARE FOR CHILDREN TEAM SHARED IS SOMETHING THAT I HAVE NEVER HEARD ABOUT BEFORE. I USED TO THINK IT WOULD BE ADEQUATE IF A CHILD HAD ENOUGH TO EAT AND BE KEPT WARM, NEVER PROPERLY REALISING THE IMPORTANCE OF CHILDREN'S EMOTIONAL NEEDS. AFTER I GO BACK HOME FROM THE TRAINING, I WILL SHARE ALL I HAVE LEARNT WITH MY WIFE!"

A FOSTER FATHER AT CARE FOR CHILDREN'S TRAINING

FUNDRAISING & FINANCE

FUNDRAISING

CARE FOR CHILDREN ACTIVELY FUNDRAISES IN THE UK AND EUROPE. THE USA AND ASIA.

Our fundraising sources include:

- Foundations and Trusts
- Corporate Partnerships
- Churches
- Individuals
- Events

If you would like to find out more about how you can invest in Care for Children, please contact our Group Fundraising Manager, Laura Skilton at:

laura@careforchildren.com

FINANCE

CARE FOR CHILDREN FILES ITS CONSOLIDATED ACCOUNTS AND ANNUAL RETURNS WITH THE CHARITY COMMISSION AND COMPANIES HOUSE TO ENSURE FULL FINANCIAL COMPLIANCE.

The Financial Year End is 31 December. The expenditure shown on the opposite page for 2013 is extracted from the full 2013 consolidated accounts filed with the charity commission. These accounts have been audited by MA Partners LLP in Norwich, UK. The expenditure shown on the opposite page for 2014 is anticipated for 2014 based on Care for Children management accounts and expectations as the year is not yet fully completed. This 2014 anticipated expenditure has not been audited.

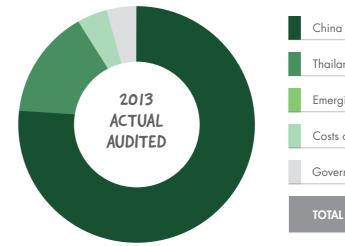
Our Group Head of Finance, Nick Nundy joined the Senior Management team in January 2014, a key appointment in the management of our expanding organization.

The full 2013 consolidated accounts can be found at:

www.charity-commission.gov.uk

For further information about the accounts of Care For Children please contact: **nick@careforchildren.com**

CARE FOR CHILDREN EXPENDITURE 2013 TO 2014



TOTAL	£1,511,752	100
Governance costs	£28,653	2
Costs of generating voluntary income	£80,772	5
Emerging Projects	£80,708	5
Thailand Project	£191,197	13
China Project	£1,030,422	75

L	£958,803	100%
ernance costs	£33,623	3%
s of generating voluntary income	£34,096	4%
ging Projects	£0	0%
and Project	£146,898	15%
a Project	£744,186	78%





MEET SOME OF OUR TEAM



SUN YUAN JIE MA MANAGEMENT (PUBLIC SECTOR), LONDON SCHOOL OF ECONOMICS (LSE)

Having previously worked in China's Department of Non-profit Administration, Sunny joined Care for Children in 1998 as our China Project Manager overseeing the development of our national family placement project. With his sophisticated understanding of the Chinese Government in regards to the non-profit sector and his non-profit experience, Sunny is a pivotal part of Care for Children's strategy in China.



DR. MARY BEEK PhD SOCIAL WORK, UNIVERSITY OF EAST ANGLIA

With her 35 years of experience in the field of foster care practice and management, Mary's wealth of knowledge plays an integral role within Care for Children. Mary helps to develop our training materials, providing information on international research and best practice. She works alongside our training teams in China and Thailand to ensure that our training programs are always of the highest standard.



EMMA ZHANG MA INTERNATIONAL CHILD WELFARE, UNIVERSITY OF EAST ANGLIA

Emma is our China Training Team Manager, and has been with Care for Children since 2004. Holding a Masters from the University of East Anglia, Emma specializes in training on attachment theory, resilience and the importance of Life Story Work for children who have been separated from their birth families.



DR. NINA ZHANG PhD DEVELOPMENTAL & EDUCATIONAL PSYCHOLOGY, **BEIJING NORMAL UNIVERSITY**

Ning has been with Care for Children since 2010. With her many years of experience in research, and her practical experience, Nina focuses on training the orphanages we partner with in early child development and psychosocial support.



ERIN WANG MA EDUCATIONAL PSYCHOLOGY, UNIVERSITY OF SYDNEY

Having also been a member of our China Training team since 2010, Erin has a key role in training related to educational psychology. In particular, Erin teaches on how to develop the potential and promote the well-being of children with special needs.





DR. NICK FAN MASTER OF INTERNATIONAL PUBLIC HEALTH, UNIVERSITY **OF SYDNEY**

The most recent addition to the team, Dr. Fan's medical experience has brought an important additional area of expertise to our training. He focuses on training our partners in Health and Safety, the management and prevention of diseases, such as HIV, and the care of children with disabilities.

ORGANISATIONAL STRUCTURE

GOVERNANCE

In accordance with the laws and regulations of each of the countries in which Care for Children is registered as a charity, the organisation is fully compliant with the necessary governance and accountability guidelines.

PROJECT SUPPORT

Care for Children is a registered charity in England and Wales, the USA and Hong Kong, in order to diversify our fundraising opportunities. The Finance and Fundraising offices work together to raise and manage the funds that support our project work.

PROJECT OFFICES

The project offices and training teams are based in Beijing, Shanghai and Chengdu in China, and Chiang Mai in Thailand. These offices work in direct relationship with Care for Children's government partners and are responsible for launching, managing and evaluating all aspects of Care for Children's project work.



OUR TRUSTEES

OUR THREE BOARDS OF TRUSTEES (DIRECTORS) EXIST IN THE UK, HONG KONG AND THE USA, AND ARE RESPONSIBLE FOR HELPING TO CLARIFY OUR VISION AND MONITOR LEGAL AND FINANCIAL COMPLIANCE AND CONTROLS.

UK

JON SCOTT ITMSOIL LORD IAN MCCOLL LIFE PEER, HOUSE OF LORDS ROD TUCK LIFE VP OF NATIONAL FEDERATION OF YOUNG FARMERS' CLUB **KEITH HILTON PRINT INDUSTRY GRAHAM HAMMOND RICHARD NASH CARS**

HONG KONG

RICHARD YIN WANTHORPE LTD JOHN SNELGROVE THE VINE CHURCH PHILIP SOHN 4BMEDIA GERALD ANG RAFFLES MEDICAL CHRIS KNOP ADWATER

USA

CHRIS SADLER ALPHA INTERNATIONAL **KEN HIGGINS SANTECH ENVIRONMENTAL** JONATHAN LIM FIDELITY BIOSCIENCES **ROY LEE** MERITON EAST G. RICHARD HASTINGS ST LUKE'S HEALTH SYSTEM, MO (RETIRED)

ROBERT GLOVER OBE. CARE FOR CHILDREN FOUNDER AND EXECUTIVE DIRECTOR IS ALSO A MEMBER OF EACH BOARD OF TRUSTEES.

CONTACT

WEB www.careforchildren.com

EMAIL info@careforchildren.com

facebook facebook.com/careforchildren

twitter @careforchildren #giveachildafamily



PROJECT SUPPORT OFFICES

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3-4 The Close Norwich NR1 4DH TEL : +44 (0)1603 627 814 EMAIL: nick@careforchildren.com

HONG KONG

The Executive Centre (Central) Limited Level 5, Two Exchange Square, 8 Connaught Place, Central Hong Kong **EMAIL :** jordan@careforchildren.com

USA

5000 W. 134th Street Leawood Kansas 66209 USA TEL : +1 913-402-5699 ext. 148 EMAIL: russell@careforchildren.com

PROJECT OFFICES

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THAILAND

223/30 Moo 1, Nong Ho Road T. Chang Phuaek A. Muang Chiang Mai, 50300 Thailand **TEL :** +66 (0) 53 010727 **EMAIL :** thomas@careforchildren.com

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CARE FOR CHILDREN'S VISION IS TO SEE A MILLION CHILDREN MOVED FROM INSTITUTIONAL CARE INTO FAMILES

WE PARTNER WITH GOVERNMENTS IN ASIA TO HELP CREATE A POSITIVE ALTERNATIVE TO INSTITUTIONAL CARE THROUGH LOCAL FAMILY-BASED CARE FOR DISADVANTAGED CHILDREN

REG. CHARITY ENGLAND AND WALES (1072199) / US COMPANY 1271-2, CHARITY IRS 501 (c)(3) / HK REG. CHARITY 91/4654