

Care for Children

2015 ANNUAL REPORT

A YEAR OF INFLUENCE



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WE'RE A CHARITY WORKING IN ASIA WITH
A VISION TO SEE A MILLION
CHILDREN
MOVED FROM ORPHANAGES INTO LOCAL,
LOVING FAMILIES.

WE'VE SEEN HUNDREDS OF THOUSANDS
OF CHILDREN PLACED INTO FAMILIES AND
EVERY DAY
WE GET CLOSER TO OUR VISION
FOR A MILLION. **JOIN US.**



FOREWORD FROM OUR FOUNDERS



IN 2015 WE HAVE SEEN MORE CHILDREN AT RISK RECEIVE A SECURE FAMILY IN ASIA

We want to begin by giving huge credit to our donors and staff. 2015 has seen us move into a position of influence and we could not have done any of this without you.

After years of developing best practice in family placement in China the government has passed new legislation to include the positive option of family placement for orphaned and abandoned children in China.

Thailand has successfully completed its three-year pilot project stage in Chiang Mai, and after hosting a senior Thai government delegation in the UK this summer, a new three-year project agreement with the Thai Department of Children and Youth was signed to launch a national project, beginning with 15 project sites.

In March, Care for Children joined the USAID led symposium on Family Care First in Phnom Penh, Cambodia.

We have appointed a safeguarding officer, as well as engaging with International Child Protection Advisors. Tim Gerrish was head of the UK National Criminal Intelligence Service Serious Sex Offender unit before

working as Head of International Partnerships with the Child Exploitation and Online Protection centre (CEOP). In 2015 he has successfully completed training with our staff.

In September we visited a remarkable Yi minority village in Yunnan province. This place was the dream we had years ago; a united place where people take children into their homes and give them the love that they crave. As my friend Francis Chan said, "It's a beautiful thing; you see these children in families and try to imagine where would they be if this wasn't here. Many may not have survived some of the orphanages and now you get to think about their future!"

After seventeen years the excitement to move forward and expand for the cause of these precious children is still a fire burning brightly in our hearts. We are grateful to so many wonderful people who have caught the vision with us and become passionate advocates for both the children and the amazing families who transform their lives.

Robert and Elizabeth

Robert and Elizabeth Glover

THE PROBLEM

WHY ARE SO MANY CHILDREN STILL GROWING UP IN ORPHANAGES?

There is an urgent but almost unknown tragedy in the world today: an estimated 8 million children are growing up in institutional care around the world without families. (UNICEF, 2006).

This is despite the fact that over the last 50 years child development specialists have concluded “residential institutions consistently

fail to meet children’s developmental needs”. (Families Not Orphanages, 2010)

So why are so many children still growing up in orphanages? The short answer is the lack of skills and resources necessary to make the transition from institutional care to family-based care.



“DID YOU KNOW THE GROWTH OF A GOLDFISH IS RESTRICTED BY THE SIZE OF ITS ENVIRONMENT?”



THE SOLUTION

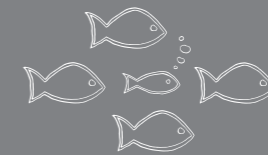
HELP GOVERNMENTS IN ASIA PLACE CHILDREN INTO GOOD, LOCAL FAMILIES.

That is where Care for Children comes in. We partner with governments in Asia who want to make this transition, but lack the tools needed to see it through sustainably.

By government invitation, our team of social work experts train state-run orphanages in how to move children from the orphanage into local, loving families. We run strategic training across

the country and in the orphanages, training on family-based care and social work.

We re-train orphanage staff, empowering them to recruit, assess and train suitable families. We also train them to place, support and monitor children as they move from the orphanage into these loving families for the long-term.



“LIKE A GOLDFISH IN ITS OPTIMAL ENVIRONMENT, CHILDREN NEED TO BE IN FAMILIES TO GROW INTO THEIR POTENTIAL.”



OUR STRATEGY

1. GOVERNMENT PARTNERSHIPS

We always work at the invitation of local government, with matched government resources under a signed government agreement and alongside a local government partner.

3. EXPERT TRAINING

We deliver contextualised training based on international best practice in family-based care and 16 years of experience in China.

2. PRACTICAL SOLUTIONS

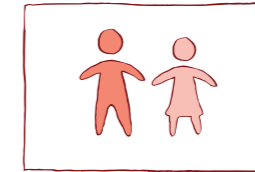
We have a team of child development and social work experts who:

- Deliver local, regional and national training in family placement
- Provide onsite training to walk new social workers through their first family placements
- Offer on-going support to orphanages as their family placement programmes evolve and develop.

4. FINANCIAL STABILITY

We commit seed funding to orphanages to offset the initial financial risk associated with transitioning from institutional to family-based care.

PROBLEM



CHILDREN LIVING IN INSTITUTIONS WITHOUT THE NECESSARY LOVE AND CARE OF A FAMILY

WHAT WE DO



STRATEGIC

WITH NATIONAL GOVERNMENT PARTNERSHIPS.

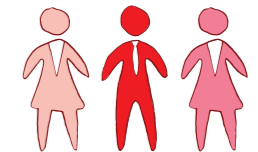
WE SIGN A PROJECT AGREEMENT AND BUILD ON THOSE RELATIONSHIPS.



DEVELOPMENTAL

WITH GRASSROOTS PROJECTS ON THE GROUND.

WE WORK WITH LOCAL GOVERNMENT PARTNERS.

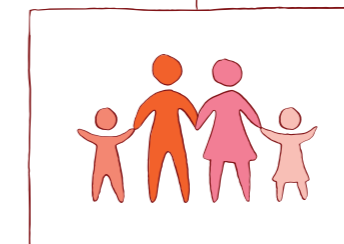


SUSTAINABLE

WITH A COUNTRY SPECIFIC TRAINING PROGRAM.

WE EMPOWER A NEW GENERATION OF SOCIAL WORKERS TO PLACE CHILDREN INTO FAMILIES.

SOLUTION



A NATION'S CHILD WELFARE SYSTEM TRANSFORMED TO PLACE VULNERABLE CHILDREN INTO FAMILY

OUR TRACK RECORD



Care for Children was founded as a government-to-government pilot project in Shanghai in 1998. Funded by the UK's Department of International Development, our founder Robert Glover received an expert licence to work with the Shanghai Civil Affairs Bureau.

Robert was first invited to introduce family placement at the Shanghai Children's Welfare Institution. After the great success of the pilot, the Beijing government

asked Robert to move to Beijing in 2003 to act as an advisor to China's Ministry of Civil Affairs and roll out foster care across China in partnership with the China Association of Social Workers (CASW).

Robert received the White Magnolia Award from the Mayor of Shanghai for outstanding services to the city in 2002, and an OBE from Queen Elizabeth II in 2005 for his work in China.

HELPING SINCE 1998



"I support Care for Children's vision. Every child should have their own family so that they can grow up and flourish." **Karen Mok, Care for Children Ambassador**

"I want to thank Robert for his determination in overcoming all kinds of difficulties. He has earned the support of the whole of China, building a strong relationship with the Ministry of Civil Affairs and gaining their support." **Yan Mingfu, Former Minister of Chinese Ministry of Civil Affairs**

"It's a beautiful thing to see these children in families. Some of them may not have survived otherwise and now you get to think about their future."

Francis Chan

"I am proud to be an ambassador of Care for Children and partner with them to see their vision reached in placing a million children back into loving families." **Bear Grylls, UK Care for Children Ambassador**

1998

JOINT PILOT PROJECT WITH SHANGHAI CIVIL AFFAIRS BUREAU BEGINS.

2000

PROJECT REPLICATED IN KUNMING, CHENGDU & YINCHUAN.

2002

1,500 CHILDREN IN NEW FAMILIES.

2003

NATIONAL FOSTER CARE PROJECT ESTABLISHED IN PARTNERSHIP WITH CASW WORKING WITH 15 ORPHANAGES.

2007

AGREEMENT SIGNED WITH CASW TO EXPAND NATIONAL PROJECT TO 30 PROVINCES.

2011

FIRST 'ASIA FAMILY PLACEMENT CONFERENCE' IN CHIANG MAI, THAILAND.
CARE FOR CHILDREN HEADQUARTERS MOVED TO UK FROM BEIJING FOR GREATER FINANCIAL COMPLIANCE.
THAI PROJECT LAUNCHED WITH PILOT IN CHIANG MAI.

2013

FIRST 20 CHILDREN SUPPORTED IN FAMILIES IN THAILAND.

2014

CHINA CHANGES THEIR LEGISLATION: 'FAMILY PLACEMENT IS A POSITIVE ALTERNATIVE TO INSTITUTIONAL CARE.'

2015

SIGNED THREE-YEAR AGREEMENT WITH THE THAI GOVERNMENT TO CONTINUE AND EXPAND OUR WORK.
5 KEY CITIES PARTNER WITH CARE FOR CHILDREN TO TRAIN THEIR REGIONS.
A GENERATION OF ORPHANS LIVES HAVE BEEN TRANSFORMED.

2015

2 NATIONS

ARE BEING STRATEGICALLY TRANSFORMED BY CARE FOR CHILDREN: CHINA AND THAILAND.

4 INVITES

TO REPLICATE OUR FAMILY PLACEMENT PROJECTS IN VIETNAM, CAMBODIA, MYANMAR AND SOUTH AFRICA.

1 NEW

TRAINING CENTRE

IN CHIANG MAI IS SET TO BECOME A TRAINING HUB FOR THE WHOLE OF SOUTH EAST ASIA.

4 NEW THAI PROJECT SITES

THE NEW NATIONAL FOSTER CARE PROJECT BEGAN WITH FOUR NEW PROJECT SITES THIS YEAR, AND WILL EXPAND TO A TOTAL OF FIFTEEN IN 2016.

706 PEOPLE

ATTENDING TRAINING TO BE EQUIPPED IN FAMILY PLACEMENT, STUDYING TOPICS SUCH AS 'WHAT IS FOSTER CARE' AND 'MANAGING DIFFICULT BEHAVIOUR.'

33 ORPHANAGES PARTNERED

WITH IN CHINA TO HELP THEM RUN FAMILY PLACEMENT PROGRAMMES THROUGHOUT THEIR REGION.

1 NEW PIECE OF LEGISLATION

WAS HISTORICALLY PASSED IN CHINA, GUARANTEEING THE RIGHTS OF ABANDONED CHILDREN AND HELPING THEM TO INTEGRATE INTO FAMILIES AND SOCIETY.

17 YEARS OF FOSTER CARE

ON THE GROUND IN ORDER TO WIN THIS LEGISLATION. OUR TEAM WERE PART OF DRAFTING THE REGULATIONS IN 2004 THAT THE NEW LEGISLATION WAS BUILT FROM.

5 THAI

GOVERNMENT OFFICIALS

WERE WELCOMED TO THE UK ON A STUDY VISIT. FOLLOWING MEETINGS WITH POLITICIANS AND SOCIAL WELFARE EXPERTS, THEY PLEDGED TO PUSH FORWARD A NEW SOCIAL WELFARE SYSTEM WITH CARE FOR CHILDREN'S SUPPORT.

1,250 CHILDREN

ARE SUPPORTED IN FAMILIES THROUGH SEED FUNDING MATCHED BY THE GOVERNMENT, ALLOWING THESE CHILDREN TO STAY IN THEIR FAMILIES FOR THE LONG-TERM.

OUR PROJECTS IN 2015

CHINA

Care for Children has been working in China for seventeen years. Our team created the first set of local training materials and even pioneered many of the Chinese terms for family placement concepts. Now, family-based care is a nationally recognized practice and the Chinese government launched the latest official National Regulations on family placement rules and procedures.

Our team of experts work to advance family placement in China, partnering with 20-30 orphanages every three years. Some have well-established family placement programmes while others are completely new to family placement. Our team delivers tailored training programmes, from basic care and support to those who are just getting started, to sophisticated and specific topics to further develop the knowledge and practice of more advanced programmes.



GOVERNMENT RELATIONSHIP

In 2003 Care for Children signed an agreement with the Chinese Ministry of Civil Affairs' (MoCA) subsidiary, the China Association of Social Work, in order to develop a National Foster Care Project. This agreement was renewed in 2006, 2009 and most recently in 2015.

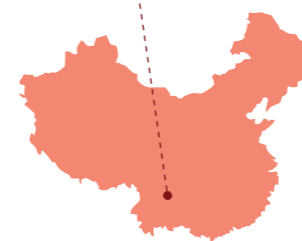
The most recent agreement has an emphasis on working with poorer, Western regions.

Our founder holds a China expert permit in his capacity as advisor to the Ministry of Civil Affairs.



SPOTLIGHT PROJECT

LUQUAN, KUNMING



IN SEPTEMBER, FOR THE SECOND TIME, WE VISITED ONE OF OUR FOSTER CARE PROJECTS IN A SMALL VILLAGE IN CHINA. YANG JIA IS SET IN THE BEAUTIFUL MOUNTAINS, NORTHWEST OF KUNMING IN LUQUAN COUNTY.

WE CHOSE THIS REMARKABLE VILLAGE BECAUSE IT HAD TAKEN IN 166 CHILDREN OVER 53 FOSTER FAMILIES. THE CHILDREN HAVE BEEN FOSTERED FROM THE KUNMING ORPHANAGE AND OVER 90% HAVE SEVERE DISABILITIES. ALONGSIDE OUR VISIT OF THE FOSTER

FAMILIES WE WERE HOSTED THROUGH TRADITIONAL CHINESE MEALS AND AN EVENING OF DANCING WITH THE WHOLE VILLAGE.

THE COMMUNITY ATMOSPHERE IN THE VILLAGE WAS CONTAGIOUS AS WE HAD THE OPPORTUNITY TO WITNESS HOW THE FAMILIES WORK TO SUPPORT EACH OTHER AND SACRIFICIALLY LOVE THE CHILDREN.

PROJECTS LIKE YANG JIA VILLAGE ARE A WONDERFUL REMINDER OF WHY FAMILY LIFE IS BETTER FOR CHILDREN.

THAILAND

In only three years, we have moved to the forefront of Family Placement in Thailand, finishing the pilot project stage with:

1. An established project office with a world class training team
2. A proven model of best practice with the Chiang Mai Home For Boys
3. A successful first national foster care meeting in Bangkok, November 2014
4. Re-written training materials and programme, tailored specifically for Thailand
5. The launch of a national project in full cooperation with the Thai government



This year, UNICEF released a report stating that Thailand is over-reliant on institutional care for children deprived of a family environment. We believe that over the next three-year period of the new National Foster Care Project, Care For Children can help the government make significant systemic changes to reverse this trend, and consequently allow for thousands of vulnerable children to be safely placed into good, local families in Thailand.

On August 25th 2015 Care For Children signed a new three-year Project Agreement with the Department of

Children and Youth (Ministry of Social Development and Human Security) to launch the National Foster Care Project, which will grow to 15 project sites in 2016.

Care For Children is now in a unique position in Thailand for having a proven, pioneering and strategic nationwide solution for family-based care for orphaned and vulnerable children as a positive alternative to institutional care. Furthermore, the national project is in direct cooperation with the Thai government, together with government run child welfare institutions out of which local foster care programmes are managed.

SE ASIA DEVELOPMENTS

The Thai project is set-up perfectly to act as a model of best practice for other countries in the SE Asia region to observe and learn from. It has been intentionally developed to be replicable in any cultural and political context that we are invited to work within, while also pertaining to the latest international standards.

2015 has seen many important developments for Care for Children in SE Asia, including some great developments in Vietnam.

We anticipate our work with Thailand to be very influential within the Association of South East Asian Nations (ASEAN), beginning with a potential SE Asia Foster Conference co-hosted between Care For Children and Thailand in late 2016.



THE THAI PROJECT WILL ACT AS A RESOURCE HUB FOR THE SOUTH EAST ASIA REGION



FUNDRAISING AND FINANCE

FUNDRAISING

Care for Children actively fundraises in the UK and Europe, the USA and Asia. Our fundraising sources include foundations and trusts, corporate partnerships, churches, individuals and events.

If you require any further information regarding fundraising, please get in touch with the relevant project support office.

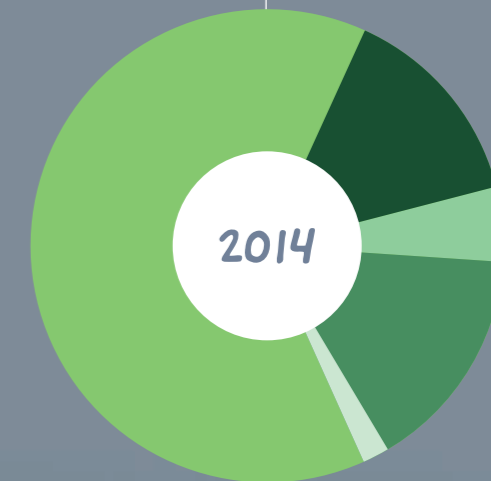
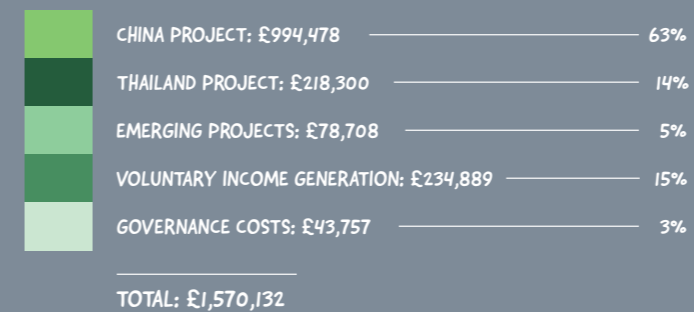
FINANCE

CARE FOR CHILDREN FILES ITS CONSOLIDATED ACCOUNTS AND ANNUAL RETURNS WITH THE CHARITY COMMISSION AND COMPANIES HOUSE TO ENSURE FULL FINANCIAL COMPLIANCE.

The Financial Year End is 31 December. The expenditure shown on the opposite page is extracted from the full 2014 consolidated accounts filed with the charity commission. These accounts have been audited by M&A Partners LLP in Norwich, UK.

THE FULL 2014 CONSOLIDATED ACCOUNTS CAN BE FOUND AT: WWW.CHARITY-COMMISSION.GOV.UK
FOR FURTHER FINANCIAL INFO CONTACT NICK NUNDY AT: NICK@CAREFORCHILDREN.COM

2014 EXPENDITURE



LIVES IMPACTED

TESTIMONIES OF THE MANY LIVES THAT HAVE BEEN IMPACTED BY CARE FOR CHILDREN



"I UNDERSTAND THE IMPORTANCE OF FAMILY; IT'S IRREPLACEABLE FOR A CHILD'S DEVELOPMENT."

FAMILY PLACEMENT WORKER AT TRAINING IN SHANDONG, CHINA

"AT THE BEGINNING I FELT IT WAS REALLY HARD, BUT NOW I'VE GROWN INTO THIS RESPONSIBILITY. I LOVE THE CHILDREN AND I CAN ALSO SEE FROM THEIR EYES AND ACTIONS THAT THEY LOVE ME."

FOSTER FATHER FROM LUQUAN VILLAGE, CHINA

"I HAVE WITNESSED THE ENTHUSIASM OF THE SUPERINTENDENTS AND PRACTITIONERS OF THE WELFARE HOMES WHO HAVE RECEIVED TRAINING AND I AM CONFIDENT THAT THIS PROJECT WILL ACHIEVE GREAT SUCCESS."

DIRECTOR GENERAL, DEPARTMENT OF CHILDREN AND YOUTH, AFTER SIGNING A 3-YEAR AGREEMENT WITH CARE FOR CHILDREN IN THAILAND

"I AM VERY IMPRESSED AND GRATEFUL THAT I COULD BE PART OF CARE FOR CHILDREN'S TRAINING. I AM SURE I WILL GAIN NEW KNOWLEDGE AND EXPERIENCE FROM THE TRAINING AND USE IT WHEN CONSIDERING NEW FOSTER FAMILIES."

JONGRAT ARNIT, SUPERINTENDENT, NAKORN SI THAMMARAT HOME FOR BOYS

"I WANT TO THANK ROBERT FOR HIS DETERMINATION IN OVERCOMING ALL KINDS OF DIFFICULTIES TO PUT THIS METHOD OF FAMILY PLACEMENT IN PLACE. HE HAS EARNED THE SUPPORT OF THE WHOLE OF CHINA, BUILDING A STRONG RELATIONSHIP WITH THE MINISTRY OF CIVIL AFFAIRS AND GAINING THEIR SUPPORT."

YAN MINGFU, FORMER MINISTER OF CHINESE MINISTRY OF CIVIL AFFAIRS

"I LOVE MY MUM'S COOKING!"

FOSTER CHILD FROM KUNMING, CHINA

OUR NEW TRUSTEES



GRAHAM HAMMOND

"I joined the Care for Children board because having first hand experience of the challenges these children face, I am pleased to contribute and support Care for Children make a real difference to children in China & South East Asia."



KEVIN RAUCKMAN
C.F.O, GARMIN CORPORATION (RETIRED)

"I joined Care for Children due to the unique influence they are having across many countries in Asia. The need to encourage changes in the service to orphans by finding loving homes for these children is significant and Care for Children performs exceptional work in this area."



SUE JOHNS
HEAD OF CORPORATE GOVERNANCE, OFFICE FOR NUCLEAR REGULATION (PREVIOUS ROLE)

"I joined Care for Children as it is a transformational charity in that it changes the lives of those it touches and that's what motivated me to become a Trustee."



JOANNE YIN
COMPANY DIRECTOR, WANTHORPE LTD

"I believe strongly that the presence of a family in a child's life is imperative for the child's well-being and happiness and that every child deserves those basic rights - it's why Care for Children and motherhood go hand-in-hand for me."



ANNIE PRESLEY
AUTHOR & PUBLISHER, ACE PUBLISHING LLC

"Over many years of friendship I have long admired the causes Russell Brown has championed. When Russell introduced me to Robert Glover and Care for Children, Robert glowed like a bright star in an otherwise dark future for the children who want and need families. Solution oriented. High success rate. Robert gets it done."



DR IAN MILLIGAN
INTERNATIONAL ADVISOR, CENTRE FOR EXCELLENCE FOR LOOKED AFTER CHILDREN IN SCOTLAND (CELCIS)

"I am impressed by the work of Care for Children in China in establishing local, professional foster care on such a large scale. I am especially impressed with the organisation's model of engaging with, and working respectfully with governments, orphanage staff and foster carers."

BOARD OF TRUSTEES

OUR THREE BOARDS OF TRUSTEES (DIRECTORS) EXIST IN THE UK, HONG KONG AND THE USA, AND ARE RESPONSIBLE FOR HELPING TO CLARIFY OUR VISION AND MONITOR LEGAL AND FINANCIAL COMPLIANCE AND CONTROLS.

UK

Jon Scott - Itmsoil
Keith Hilton - Print Industry
Rod Tuck - National Life VP of National Young Farmers Association
Sue Johns - Head of Corporate Governance, Office for Nuclear Regulation
Dr Ian Milligan - International Advisor Centre for Excellence for Looked after Children in Scotland (CELCIS)
Graham Hammond

HONG KONG

John Snelgrove - The Vine Church
Gerald Ang - Raffles Medical
Philip Sohn - 4BMedia
Chris Knop - Management Consultant
Joanne Yin - Company Director, Wanthorpe Ltd
Richard Baker - Executive Vice President, Operations Director of Asia Mandarin Oriental, the Hotel Group

USA

Roy Lee - Owner of Meriton East
Chris Sadler - Director of Alpha International U.S
Ken Higgins - Founder of Santek Environmental
Annie Presley - Seladers ACE Publishing
Jonathan Lim - Investment Advisor
Rich Hastings - Health Care C.E.O. (retired)
Kevin Rauckman - C.F.O Garmin Corporation (retired)

ROBERT GLOVER OBE,
CARE FOR CHILDREN
FOUNDER AND
EXECUTIVE DIRECTOR
IS ALSO A MEMBER
OF EACH BOARD OF
TRUSTEES.

ORGANISATIONAL STRUCTURE

GOVERNANCE

In accordance to the laws and regulations of each of the countries in which Care for Children is registered as a charity, the organisation is fully compliant with the necessary governance and accountability guidelines.

PROJECT SUPPORT

Care for Children is a registered charity in England, Wales, the USA and Hong Kong in order to diversify our fundraising opportunities. The Finance and Fundraising offices work together to raise and manage the funds that support our project work.

PROJECT OFFICES

The Project Offices and training teams are based in Beijing, China and Chiang Mai, Thailand. These offices work in direct relationship with Care for Children's government partners and are responsible for launching, managing and evaluating all aspects of Care for Children's project work.



CONTACT

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f facebook.com/careforchildren

t [@careforchildren](https://twitter.com/careforchildren)



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REGISTERED CHARITY 91/4654

CARE FOR CHILDREN'S VISION
IS TO SEE A MILLION CHILDREN
MOVED FROM INSTITUTIONAL CARE
INTO FAMILIES

WE PARTNER WITH GOVERNMENTS IN ASIA TO HELP CREATE
A POSITIVE ALTERNATIVE
TO INSTITUTIONAL CARE THROUGH LOCAL
FAMILY-BASED CARE FOR DISADVANTAGED CHILDREN
